

EDITORIAL CONFLICT OF INTEREST POLICY FOR *AUK* AND *CONDOR*

	12 Month COI	2 year COI	3 year COI	4 year COI	Permanent COI
Institutional Conflict					
The institution where you are currently employed as a research scientist, administrator, professor, adjunct professor, visiting professor, consultant, student, or similar position.	X				
Employment with the institution within the last 12 months.	X				
Being considered for employment at the institution.					
Formal or informal reemployment arrangement with the institution.					
Current membership on a visiting committee, advisory committee or similar body at the department of the institution from which the paper originated.					
Received and retained an honorarium or award from the institution within the last 12 months.	X				
Personal conflict					
Family relationship, including spouse or partner.					X
Current business partnership.					
Association as MS student/advisor (4 year conflict after graduation)				X	
PhD student/advisor (permanent conflict)					X
post-doctoral student/advisor (4 year conflict after conclusion of employment).				X	
Graduate committee member (two year conflict).		X			
Collaboration on a project leading to a publication of any kind (three year conflict).			X		
Coediting a book or proceedings (editors and associate editors are not in conflict with each other based only on their service to the journals)					X
Coauthors on multi-authored papers are all in conflict with the first author for three years. If no other conflicts apply, coauthors are not in conflict with other coauthors if they did not collaborate directly			X		
Other conflicts.					
Other types of conflict are possible. It is your responsibility to acknowledge any possible conflict before providing a review					